



Travel Experience Terms and Conditions

1. Promoter

The promoter of this giveaway is Golden Groper (ABN: 45 687 511 806) (“Promoter”).

2. Eligibility

- 2.1 Entry is open to current employees of the Promoter who meet any internal eligibility requirements as communicated.
- 2.2 Participation in this giveaway constitutes acceptance of Golden Groper's Terms and Conditions & these Terms & Conditions.
- 2.3 The Promoter reserves the right to verify eligibility and disqualify any participant who breaches both Terms.

3. Prize Details

- 3.1 The prize consists of all information articulated in the travel experience quote provided by Golden Groper suppliers.
- 3.2 The prize does not include (unless expressly stated):
 - Travel insurance
 - Meals, spending money, or incidentals
 - Passports, visas, or vaccination
- 3.3 The prize is non-transferable, non-refundable, and not redeemable for cash.



3.4 Travel must be booked and completed within 12 months, subject to availability and blackout periods.

4. Third-Party Suppliers

- 4.1 The prize is provided by third-party suppliers, including but not limited to airlines, accommodation providers, and tour operators (“Suppliers”).
- 4.2 The Promoter is not the provider of the travel services and is not responsible for the delivery, quality, or availability of those services.
- 4.3 The prize winner agrees to comply with all applicable Supplier terms and conditions.

5. Liability

- 5.1 To the maximum extent permitted by law, the Promoter is not liable for any loss, damage, or injury suffered or sustained (including but not limited to indirect or consequential loss) arising from or in connection with:
- participation in the giveaway;
 - acceptance or use of the prize; or
 - any act or omission of Suppliers.
- 5.2 Nothing in these Terms excludes, restricts, or modifies any rights under applicable law that cannot be excluded.

6. Assumption of Risk

- 6.1 The prize winner acknowledges that travel involves inherent risks, including but not limited to illness, injury, delays, cancellations, and loss of property.
- 6.2 Participation in the travel experience is undertaken at the winner’s own risk.



7. Indemnity

7.1 The prize winner agrees to indemnify and hold harmless the Promoter from and against any claims, damages, liabilities, costs, or expenses arising from:

- breach of these Terms;
- negligent, unlawful, or wilful acts or omissions; or
- failure to comply with applicable laws or Supplier requirements.

8. Travel Requirements

8.1 The prize winner is responsible for:

- Obtaining valid passports and visas
- Meeting health and vaccination requirements
- Complying with all local laws and regulations

8.2 Failure to meet these requirements may result in forfeiture of the prize.

9. Insurance

9.1 The prize winner is solely responsible for obtaining comprehensive travel insurance.

9.2 The Promoter strongly recommends insurance covering cancellation, medical expenses, and personal belongings.

10. Changes, Cancellation & Force Majeure

10.1 The Promoter reserves the right to substitute the prize with one of equal or greater value if necessary.

10.2 The Promoter is not responsible for cancellations, delays, or changes caused by Suppliers or events beyond its control,



including but not limited to natural disasters, pandemics, or government restrictions.

- 10.3 In such circumstances, the prize may be modified, postponed, or cancelled at the “suppliers” discretion.

11. Health & Fitness

- 11.1 The prize winner confirms they are medically and physically fit to undertake the travel experience.
- 11.2 The Promoter and/or Suppliers are not responsible for any medical conditions that may affect participation.

12. Code of Conduct

- 12.1 The prize winner must behave in a respectful and lawful manner during the travel experience.
- 12.2 The Promoter and/or Suppliers reserve the right to remove the participant from any part of the experience for inappropriate behaviour, with no compensation provided.

13. Privacy & Publicity

- 13.1 The Promoter may collect personal information for the purpose of administering the giveaway.
- 13.2 The prize winner agrees to the use of their name, image, and likeness for internal promotional purposes without additional compensation, unless otherwise agreed.



14. No Employment Benefit

- 14.1 This prize is not part of any employment contract, remuneration, or entitlement and does not form part of an employee's salary or benefits.

15. Governing Law

- 15.1 These Terms and Conditions are governed by the laws of Western Australia.
- 15.2 Any disputes shall be subject to the exclusive jurisdiction of the courts of Western Australia.

16. Acceptance

By accepting the prize, the winner confirms they have read, understood, and agree to be bound by these Terms and Conditions.